NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIA BUSCH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **JULIA BUSCH**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$47,193.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHEM ESTES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **SHEM ESTES**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$42,556.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DARLENE GRAF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **DARLENE GRAF**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$47,193.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **WENDY FLORICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **WENDY FLORICK**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **ELIZABETH GAMBERT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **ELIZABETH GAMBERT**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **BOBBIE JENSEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **BOBBIE JENSEN**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST @ .8**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$39,048.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MITZI YATES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 16th day of July, 2015, agrees to employ, **MITZI YATES**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$42,555.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 16th day of July, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN DEVORE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **COLLEEN DEVORE**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**EARLY CHILDHOOD COORDINATOR**

TIME: The time period covered by this contract is: **240 days** (July 1, 2015-June 30, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$67,505.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIE MINKEL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **JULIE MINKEL**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**BEHAVIOR INTERVENTION CONSULTANT**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$47,193.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JILL HOLLOWELL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 16th day of July, 2015, agrees to employ **JILL HOLLOWELL**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$46,661.00,** to be paid in **12** installments*.*

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 16th day of July, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CAROL ONSTOTT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **CAROL ONSTOTT**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$42,556.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and

**MATTHEW LEBEAU**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **MATTHEW LEBEAU**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is**: 190 days** (August 8, 2015-May 28, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MICHAEL ANN RAMER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **MICHAEL ANN RAMER**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KATELYN BROWN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **KATELYN BROWN**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHRISTINA RIEGER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **CHRISTINA RIEGER**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$41,994.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **REBECCA VOCKROTH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **REBECCA VOCKROTH**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDCUATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **REBECCA SMITH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 16th day of July, 2015 agrees to employ, **REBECCA SMITH**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 16th day of July, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDCUATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KARA JOHNSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015 agrees to employ, **KARA JOHNSON**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and

**LEAH ALAGOOD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015 agrees to employ, **LEAH ALAGOOD**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$39,183.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **STEPHANIE DOBBINS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015 agrees to employ, **STEPHANIE DOBBINS**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JENNIFER D’ANGELO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of April, 2015 agrees to employ, **JENNIFER D’ANGELO**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARLA MATTHEWS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 2nd day of April, 2015, agrees to employ, **MARLA MATTHEWS**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$43,258.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LYNN SCHUMACHER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of April, 2015 agrees to employ, **LYNN SCHUMACHER**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 2nd day of April, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and

**MARY CATHERINE MOERY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 7th day of May, 2015, agrees to employ, **MARY CATHERINE MOERY**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**SPEECH/LANGUAGE PATHOLOGIST**

TIME: The time period covered by this contract is**: 190 days** (August 8, 2015-May 28, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$48,810.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 7th day of May, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and

**PATTI CORNWELL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 3rd day of September, 2015, agrees to employ, **PATTI CORNWELL**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is**: 190 days** (August 6, 2015-May 24, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$42,555.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 3rd day of September, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number

NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE

CERTIFIED CONTRACT

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CINDY KOMAREK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present

at a legally held meeting on the 16th day of July, 2015, agrees to employ, **CINDY KOMAREK**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

**CHILD DEVELOPMENT SPECIALIST**

TIME: The time period covered by this contract is: **190 days** (August 6, 2015-May 24, 2016)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **$44,382.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.

(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA’s for this position.

Given this, the 16th day of July, 2015

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Party of the Second Part (Employee) President of the Board

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Address (Party of the Second Part) Secretary of the Board

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Social Security Number