

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIA BUSCH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **JULIA BUSCH**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46,793.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHEM ESTES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **SHEM ESTES**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42,156.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DARLENE GRAF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **DARLENE GRAF**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46,793.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **WENDY FLORICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **WENDY FLORICK**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **ELIZABETH GAMBERT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **ELIZABETH GAMBERT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **BOBBIE JENSEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **BOBBIE JENSEN**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST @. 06

TIME: The time period covered by this contract is: **114 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$29,046.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **ANGIE DAY**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of June, 2014, agrees to employ, **ANGIE DAY**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42,156.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 5th day of June, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN MICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **COLLEEN MICK**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

EARLY CHILDHOOD COORDINATOR

TIME: The time period covered by this contract is: **240 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$66,405.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIE MINKEL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **JULIE MINKEL**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

BEHAVIOR INTERVENTION CONSULTANT

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46,793.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DESERE FOSSE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ **DESERE FOSSE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41,734.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CAROL ONSTOTT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **CAROL ONSTOTT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42,156.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MATTHEW LEBEAU**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 7th day of August, 2014, agrees to employ, **MATTHEW LEBEAU**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2014-May 28, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 7th day of August, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MICHAEL ANN RAMER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **MICHAEL ANN RAMER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KATELYN SIMMONS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **KATELYN SIMMONS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHRISTINA RIEGER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **CHRISTINA RIEGER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41,031.18** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **REBECCA VOCKROTH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **REBECCA VOCKROTH**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SAMANTHA EVANS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014 agrees to employ, **SAMANTHA EVANS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KARA JOHNSON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of June, 2014 agrees to employ, **KARA JOHNSON**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 5th day of June, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LEAH ALAGOOD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014 agrees to employ, **LEAH ALAGOOD**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$38,220.83**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **STEPHANIE DOBBINS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014 agrees to employ, **STEPHANIE DOBBINS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JENNIFER D'ANGELO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014 agrees to employ, **JENNIFER D'ANGELO**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARLA MATTHEWS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **MARLA MATTHEWS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42,296.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDSEY YOUNG**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014, agrees to employ, **LINDSEY YOUNG**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35,973.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LYNN SCHUMACHER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 3rd day of April, 2014 agrees to employ, **LYNN SCHUMACHER**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (July 1, 2014-June 30, 2015)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Employment is contingent on funds becoming available from state, federal, and/or local LEA's for this position.

Given this, the 3rd day of April, 2014

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number
