State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and JULIA BUSCH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, JULIA BUSCH, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$46,793.00 to be paid in 12 installments.

· · · · · · · · · · · · · · · · · · ·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)	
•	art certifies that at the date of this contract he/she is except for part-time services shared by more than one	
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)		
OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.		
Given this, the 2nd day of May, 2013		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHEM ESTES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **SHEM ESTES**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42,156.00** to be paid in **12** installments.

·	f the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Par district any salary received for which no teach (Ark. Stat. 80-1331)	ty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: For becoming available from state, federal, and/or	Funding for this position is contingent on funds local LEA's for this program.
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DARLENE GRAF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **DARLENE GRAF**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

one

TIME: The time period covered by this contract is: 190 days (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41,031.00** to be paid in **12** installments.

·	f the NWAESC in effect at the time the contract is o be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	Part certifies that at the date of this contract he/she is except for part-time services shared by more than or
REFUND OF UNEARNED SALARY: The Pardistrict any salary received for which no teach (Ark. Stat. 80-1331)	rty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: For becoming available from state, federal, and/or	Funding for this position is contingent on funds r local LEA's for this program.
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **WENDY FLORICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **WENDY FLORICK**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

one

TIME: The time period covered by this contract is: 190 days (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

·	of the NWAESC in effect at the time the contract is o be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	Part certifies that at the date of this contract he/she is except for part-time services shared by more than or
REFUND OF UNEARNED SALARY: The Pa district any salary received for which no teach (Ark. Stat. 80-1331)	rty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: If becoming available from state, federal, and/or	Funding for this position is contingent on funds r local LEA's for this program.
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **ELIZABETH GAMBERT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **ELIZABETH GAMBERT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 2nd day of May, 2013 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **BOBBIE JENSEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **BOBBIE JENSEN**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST @. 06

TIME: The time period covered by this contract is: **114 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$29,046.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 2nd day of May, 2013 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHRIS KIOUS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **CHRIS KIOUS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42,156.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 2nd day of May, 2013 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN MICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **COLLEEN MICK**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

EARLY CHILDHOOD COORDINATOR

TIME: The time period covered by this contract is: **240 days** (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$66,405.00** to be paid in **12** installments.

·	f the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
· · · · · · · · · · · · · · · · · · ·	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Par district any salary received for which no teach (Ark. Stat. 80-1331)	rty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: F becoming available from state, federal, and/or	Funding for this position is contingent on funds local LEA's for this program.
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIE MINKEL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **JULIE MINKEL**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

BEHAVIOR INTERVENTION CONSULTANT

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$46,793.00** to be paid in **12** installments.

•	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)		
OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.		
Given this, the 2nd day of May, 2013		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DESERE FOSSE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ **DESERE FOSSE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35,973.00, to be paid in 12 installments.

•	
·	of the NWAESC in effect at the time the contract is to be incorporated as terms of said contract and shall d by mutual consent. (Act 224 of 1983)
•	Part certifies that at the date of this contract he/she is ct except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The P district any salary received for which no tead (Ark. Stat. 80-1331)	arty of the Second Part agrees to refund to the school ching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: becoming available from state, federal, and/	Funding for this position is contingent on funds for local LEA's for this program.
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CAROL ONSTOTT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **CAROL ONSTOTT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$42,156.00** to be paid in **12** installments.

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Part district any salary received for which no teaching (Ark. Stat. 80-1331)	ty of the Second Part agrees to refund to the schooling services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.	
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **TABITHA RADFORD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 1st day of August, 2013, agrees to employ, **TABITHA RADFORD**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)		
OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.		
Given this, the 1st day of August, 2013		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MICHAEL ANN RAMER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **MICHAEL ANN RAMER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 2nd day of May, 2013 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KATELYN SIMMONS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 13th day of June, 2013, agrees to employ, **KATELYN SIMMONS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

·	f the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
_	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Par district any salary received for which no teach (Ark. Stat. 80-1331)	ty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: F becoming available from state, federal, and/or	Funding for this position is contingent on funds local LEA's for this program.
Given this, the 13th day of June, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHRISTINA RIEGER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **CHRISTINA RIEGER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

one

TIME: The time period covered by this contract is: 190 days (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40,469.00** to be paid in **12** installments.

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than or
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)	
OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.	
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **REBECCA VOCKROTH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **REBECCA VOCKROTH**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

one

TIME: The time period covered by this contract is: 190 days (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

·	f the NWAESC in effect at the time the contract is o be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	Part certifies that at the date of this contract he/she is except for part-time services shared by more than or
REFUND OF UNEARNED SALARY: The Padistrict any salary received for which no teach (Ark. Stat. 80-1331)	rty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: If becoming available from state, federal, and/or	Funding for this position is contingent on funds r local LEA's for this program.
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SAMANTHA EVANS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013 agrees to employ, **SAMANTHA EVANS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 2nd day of May, 2013 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LA JEANA PIRTLE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013 agrees to employ, **LA JEANA PIRTLE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	
Social Security Number	_	

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LEAH ALAGOOD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013 agrees to employ, **LEAH ALAGOOD**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$35,973.00, to be naid in 12 installments

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
•	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Part district any salary received for which no teaching (Ark. Stat. 80-1331)	ry of the Second Part agrees to refund to the schooling services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: For becoming available from state, federal, and/or	• •
Given this, the 2 nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **STEPHANIE DOBBINS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 13th day of June, 2013 agrees to employ, **STEPHANIE DOBBINS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

Social Security Number

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

·	f the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
district any salary received for which no teachi (Ark. Stat. 80-1331)	Funding for this position is contingent on funds
Siver this, the 15th day of bulle, 2015	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
	•

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JENNIFER D'ANGELO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013 agrees to employ, **JENNIFER D'ANGELO**,

Party of the Second Part as provided herein:

Address (Party of the Second Part)

Social Security Number

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

•	d Part certifies that at the date of this contract he/she is rict except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The lidistrict any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT becoming available from state, federal, and	: Funding for this position is contingent on funds I/or local LEA's for this program.
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board

Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARLA MATTHEWS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **MARLA MATTHEWS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 8, 2013–May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$41,734.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)
OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.
Given this, the 2nd day of May, 2013
Party of the Second Part (Employee) President of the Board
Address (Party of the Second Part) Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDSEY YOUNG**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **LINDSEY YOUNG**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013–May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$35,410.00** to be paid in **12** installments.

·	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than one
district any salary received for which no teaching (Ark. Stat. 80-1331)	
OTHER CONDITIONS OF EMPLOYMENT: For becoming available from state, federal, and/or	·
Given this, the 2nd day of May, 2013	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and LYNN SCHUMACHER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013 agrees to employ, **LYNN SCHUMACHER**,

Party of the Second Part as provided herein:

Given this, the 2nd day of May, 2013

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 8, 2013-May 28, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$48,410.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

t with another school district ch is listed herein:	except for part-time service	es shared by more than one
The Party of the Second Pa		

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Party of the Second Part (Employee)	President of the Board	_
Address (Party of the Second Part)	Secretary of the Board	
Social Security Number	_	