State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LEAH ALAGOOD**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of August, 2012 agrees to employ, **LEAH ALAGOOD**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this con	ntract is: 190 days (August 14, 2012-May 29, 2013)
COMPENSATION FOR SERVICES: Annu paid in 12 installments.	al compensation under this contract is \$34,379.00, to be
	s of the NWAESC in effect at the time the contract is do to be incorporated as terms of said contract and shall ed by mutual consent. (Act 224 of 1983)
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than or school district which is listed herein:	
REFUND OF UNEARNED SALARY: The I district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT becoming available from state, federal, and	: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 2 nd day of August, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **THOMAS BLOUNT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **THOMAS BLOUNT** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: 240 days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shal be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
	nd Part certifies that at the date of this contract he/she is trict except for part-time services shared by more than or
REFUND OF UNEARNED SALARY: The district any salary received for which no te (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMEN becoming available from state, federal, an	T: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	_

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DEB BOERNER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **DEB BOERNER** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

READING RECOVERY TEACHER LEADER

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013) COMPENSATION FOR SERVICES: Annual compensation under this contract is \$60,180.00 to be paid in 12 installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee) Secretary of the Board Address (Party of the Second Part)

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIA BUSCH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **JULIA BUSCH**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$45,430.00** to be paid in **12** installments.

paid in 12 installments.	
BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:	
REFUND OF UNEARNED SALARY: The district any salary received for which no te (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMEN becoming available from state, federal, an	T: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	_

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JENNIFER D'ANGELO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **JENNIFER D'ANGELO**,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board Address (Party of the Second Part) Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KELLI DOUGAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **KELLI DOUGAN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

MATH SPECIALIST	
TIME: The time period covered by this contr	ract is: 240 days (July 1, 2012-June 30, 2013)
COMPENSATION FOR SERVICES: Annual paid in 12 installments.	I compensation under this contract is \$60,180.00 to be
BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second not under contract with another school district school district which is listed herein:	Part certifies that at the date of this contract he/she is ct except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The Padistrict any salary received for which no teac (Ark. Stat. 80-1331)	arty of the Second Part agrees to refund to the school shing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: becoming available from state, federal, and/o	Funding for this position is contingent on funds or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and LARRY DRIVER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **LARRY DRIVER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

G/T SPECIALIST

TIME: The time period covered by this contract is: 190 days (July 1, 2011-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$51,000.00** (G/T 0.5 FTE \$26,500.00 and Co-op \$24,500.00) to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than on school district which is listed herein:	
Party of the Second Part agrees to refund to the school aching services were rendered.	
F: Funding for this position is contingent on funds d/or local LEA's for this program.	
President of the Board	
Secretary of the Board	

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHEM ESTES**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **SHEM ESTES**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board	V.II.25 52.		
paid in 12 installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than or school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board	TIME: The time period covered by this contra	ct is: 190 days (August 9, 2012-May 29, 2013)	
entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than or school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board		compensation under this contract is \$40,928.00 to be	
not under contract with another school district except for part-time services shared by more than or school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board	entered into or renewed shall be considered to be incorporated as terms of said contract and shall		
district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board	not under contract with another school district except for part-time services shared by more than one		
becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board	district any salary received for which no teach	•	
Party of the Second Part (Employee) President of the Board			
	Given this, the 5th day of April, 2012		
Occupations of the Decard	Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part) Secretary of the Board	Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas

Address (Party of the Second Part)

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SAMANTHA EVANS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **SAMANTHA EVANS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013) COMPENSATION FOR SERVICES: Annual compensation under this contract is \$47,000.00 to be paid in 12 installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee)

Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **WENDY FLORICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **WENDY FLORICK**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013) COMPENSATION FOR SERVICES: Annual compensation under this contract is \$47,000.00 to be paid in **12** installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board Address (Party of the Second Part) Secretary of the Board

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DESERE FOSSE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of December, 2012, agrees to employ **DESERE FOSSE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$34,380.00**, to be paid in **12** installments.

paid in 12 installments.	
BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:	
REFUND OF UNEARNED SALARY: The district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT becoming available from state, federal, and	Γ: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5 th day of January, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	- -

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and CHERYL GALL, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CHERYL GALL** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **6** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than on school district which is listed herein:	
REFUND OF UNEARNED SALARY: The district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT becoming available from state, federal, and	T: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	-

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **ELIZABETH GAMBERT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **ELIZABETH GAMBERT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:	
REFUND OF UNEARNED SALARY: The district any salary received for which no te (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMEN becoming available from state, federal, an	T: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DARLENE GRAF**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **DARLENE GRAF**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$39,291.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board Secretary of the Board Address (Party of the Second Part) Social Security Number

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHERYL HAHN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 2nd day of August, 2012, agrees to employ, **SHERYL HAHN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

BEHAVIOR INTERVENTION CONSULTANT		
TIME: The time period covered by this contract is: 173 days (September 4, 2012 – May 29, 2013)		
COMPENSATION FOR SERVICES: Annual compensation under this contract is \$56,270.58.00 to be paid in 10 installments.		
BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)		
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:		
REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)		
OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.		
Given this, the 2nd day of August, 2012		

Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	
Social Security Number	_	

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDA JASLOW**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **LINDA JASLOW** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

MATH PROJECT CO-DIRECTOR

TIME: The time period covered by this contract is: 240 days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$60,180.00** to be paid in **12** installments.

paid in 12 installments.	
•	es of the NWAESC in effect at the time the contract is ed to be incorporated as terms of said contract and shall ged by mutual consent. (Act 224 of 1983)
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than or school district which is listed herein:	
REFUND OF UNEARNED SALARY: The district any salary received for which no ter (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMEN becoming available from state, federal, and	T: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Addiess (Faity of the Second Fait)	Occidary of the board
Social Security Number	_

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **BOBBIE JENSEN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **BOBBIE JENSEN**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST @. 06

TIME: The time period covered by this contract is: 114 days (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$28,200.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NVVAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:	
REFUND OF UNEARNED SALARY: The P district any salary received for which no tead (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school ching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: becoming available from state, federal, and	Funding for this position is contingent on funds for local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and CHRIS KIOUS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CHRIS KIOUS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$40,928.00 to be paid in 12 installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is	
entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one	-

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than o school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 5th day of April, 2012

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARLA MATTHEWS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **MARLA MATTHEWS**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 8, 2011–May 25, 2012)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$39,973.00** to be paid in **12** installments.

paid in 12 motaminents.	·
BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than on school district which is listed herein:	
REFUND OF UNEARNED SALARY: The P district any salary received for which no tead (Ark. Stat. 80-1331)	arty of the Second Part agrees to refund to the school ching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: becoming available from state, federal, and/	Funding for this position is contingent on funds or local LEA's for this program.
Given this, the 5th day of April, 2012	·
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN MICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **COLLEEN MICK** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

EARLY CHILDHOOD COORDINATOR		
TIME: The time period covered by this co	ntract is: 240 days (July 1, 2012-June 30, 2013)	
COMPENSATION FOR SERVICES: Annupaid in 12 installments.	ual compensation under this contract is \$64,471.00 to be	
	es of the NWAESC in effect at the time the contract is ed to be incorporated as terms of said contract and shall ged by mutual consent. (Act 224 of 1983)	
•	nd Part certifies that at the date of this contract he/she is trict except for part-time services shared by more than one	
district any salary received for which no te (Ark. Stat. 80-1331)	· · · · · · · · · · · · · · · · · · ·	
OTHER CONDITIONS OF EMPLOYMEN becoming available from state, federal, an	T: Funding for this position is contingent on funds d/or local LEA's for this program.	
Given this, the 5th day of April, 2012		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JULIE MINKEL**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **JULIE MINKEL**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

BEHAVIOR INTERVENTION CONSULTANT

TIME: The time period covered by this contract	et is: 190 days (August 9, 2012-May 29, 2013)
COMPENSATION FOR SERVICES: Annual copaid in 12 installments.	ompensation under this contract is \$45,430.00 to be
	the NWAESC in effect at the time the contract is be incorporated as terms of said contract and shall by mutual consent. (Act 224 of 1983)
	art certifies that at the date of this contract he/she is except for part-time services shared by more than on
REFUND OF UNEARNED SALARY: The Part district any salary received for which no teachin (Ark. Stat. 80-1331)	ry of the Second Part agrees to refund to the schooling services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: F becoming available from state, federal, and/or	
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and CAROL ONSTOTT, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CAROL ONSTOTT**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$40,928.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee) Secretary of the Board Address (Party of the Second Part)

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and CHERYL PICKERING, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, CHERYL PICKERING Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CAREER & TECHNICAL ED COORDINATOR

TIME: The time period covered by this contract is: 240 days (July 1, 2012-June 30, 2013) COMPENSATION FOR SERVICES: Annual compensation under this contract is \$63,118.00 to be

paid in 12 installments.	•
BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:	
REFUND OF UNEARNED SALARY: The Par district any salary received for which no teach (Ark. Stat. 80-1331)	rty of the Second Part agrees to refund to the school ing services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: F becoming available from state, federal, and/or	Funding for this position is contingent on funds r local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board
Social Security Number	

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **EMILY PIERCE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **EMILY PIERCE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

SPEECH	I/LANGUAGE PATHOLOGIST
TIME: The time period covered by this con	ntract is: 190 days (August 9, 2012-May 29, 2013)
COMPENSATION FOR SERVICES: Annupaid in 12 installments.	nal compensation under this contract is \$47,000.00, to be
BOARD POLICIES: The personnel policies entered into or renewed shall be considere be binding upon both parties unless change	s of the NWAESC in effect at the time the contract is d to be incorporated as terms of said contract and shall ed by mutual consent. (Act 224 of 1983)
	d Part certifies that at the date of this contract he/she is rict except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT becoming available from state, federal, and	: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LA JEANA PIRTLE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, **LA JEANA PIRTLE**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this con-	tract is: 190 days (August 9, 2012-May 29, 2013)
COMPENSATION FOR SERVICES: Annua paid in 12 installments.	al compensation under this contract is \$47,000.00, to be
•	s of the NWAESC in effect at the time the contract is d to be incorporated as terms of said contract and shall ed by mutual consent. (Act 224 of 1983)
	d Part certifies that at the date of this contract he/she is rict except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The F district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school sching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: becoming available from state, federal, and	: Funding for this position is contingent on funds l/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **HEATHER POZZO**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ. HEATHER POZZO. Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013) COMPENSATION FOR SERVICES: Annual compensation under this contract is \$47,000.00 to be paid in 12 installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MICHAEL ANN RAMER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **MICHAEL ANN RAMER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board Address (Party of the Second Part) Secretary of the Board

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **AMY RAYMOND**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **AMY RAYMOND**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00** to be paid in **12** installments.

TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013)

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board Social Security Number

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SUSAN RICHMOND**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **SUSAN RICHMOND** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST	
TIME: The time period covered by this cor	ntract is: 240 days (July 1, 2012-June 30, 2013)
COMPENSATION FOR SERVICES: Annupaid in 12 installments.	ual compensation under this contract is \$60,180.00 to be
	es of the NWAESC in effect at the time the contract is ed to be incorporated as terms of said contract and shall ged by mutual consent. (Act 224 of 1983)
	d Part certifies that at the date of this contract he/she is trict except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT becoming available from state, federal, and	Γ: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and CHRISTINA RIEGER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **CHRISTINA RIEGER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is \$38,745.00 to be paid in 12 installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **VIRGINIA RHAME**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of August, 2012, agrees to employ, **VIRGINIA RHAME** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SCIENCE SPECIALIST

30	LINOL OF LOIALIOT
TIME: The time period covered by this co	ntract is: 216 days (August 6, 2012-June 30, 2013)
COMPENSATION FOR SERVICES: Ann paid in 12 installments.	ual compensation under this contract is \$54,162.00 to be
entered into or renewed shall be consider	es of the NWAESC in effect at the time the contract is ed to be incorporated as terms of said contract and shall ged by mutual consent. (Act 224 of 1983)
	nd Part certifies that at the date of this contract he/she is trict except for part-time services shared by more than one
REFUND OF UNEARNED SALARY: The district any salary received for which no te (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school eaching services were rendered.
OTHER CONDITIONS OF EMPLOYMEN becoming available from state, federal, ar	T: Funding for this position is contingent on funds ad/or local LEA's for this program.
Given this, the 2nd day of August, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and MARCIA SANDERS, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of May, 2012, agrees to employ, **MARCIA SANDERS** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ASSISTANT DIRECTOR/TEACHER CENTER COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013) COMPENSATION FOR SERVICES: Annual compensation under this contract is \$86,700.00 to be paid in 12 installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and LYNN HOFSTAD SCHUMACHER, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012 agrees to employ, LYNN HOFSTAD SCHUMACHER,

Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST

TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$47,000.00**, to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:	
REFUND OF UNEARNED SALARY: The district any salary received for which no te (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school aching services were rendered.
OTHER CONDITIONS OF EMPLOYMEN becoming available from state, federal, an	T: Funding for this position is contingent on funds d/or local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and JESSE SMITH, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, JESSE SMITH Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

DISTANCE LEARNING COORDINATOR		
TIME: The time period covered by this cor	ntract is: 240 days (July 1, 2012-June 30, 2013)	
COMPENSATION FOR SERVICES: Annual paid in 12 installments.	ual compensation under this contract is \$63,118.00 to be	
	s of the NWAESC in effect at the time the contract is ed to be incorporated as terms of said contract and shall ed by mutual consent. (Act 224 of 1983)	
y	d Part certifies that at the date of this contract he/she is rict except for part-time services shared by more than on	
district any salary received for which no tea (Ark. Stat. 80-1331)		
OTHER CONDITIONS OF EMPLOYMENT becoming available from state, federal, and	: Funding for this position is contingent on funds d/or local LEA's for this program.	
Given this, the 5th day of April, 2012		
Party of the Second Part (Employee)	President of the Board	
Address (Party of the Second Part)	Secretary of the Board	

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MIKE VAN DYKE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **MIKE VAN DYKE** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

DIRECTOR

TIME: The time period covered by this contract is: **240** days (July 1, 2012-June 30, 2013)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **112,000.00*** to be paid in **12** installments. *\$500.00 per month car allowance plus mileage/expenses to and from NWAESC related travel.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)	
CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than or school district which is listed herein:	
REFUND OF UNEARNED SALARY: The F district any salary received for which no tea (Ark. Stat. 80-1331)	Party of the Second Part agrees to refund to the school ching services were rendered.
OTHER CONDITIONS OF EMPLOYMENT: becoming available from state, federal, and	Funding for this position is contingent on funds for local LEA's for this program.
Given this, the 5th day of April, 2012	
Party of the Second Part (Employee)	President of the Board
Address (Party of the Second Part)	Secretary of the Board

State of Arkansas

Address (Party of the Second Part)

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **REBECCA VOCKROTH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **REBECCA VOCKROTH**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SPEECH/LANGUAGE PATHOLOGIST TIME: The time period covered by this contract is: **190 days** (August 9, 2012-May 29, 2013) COMPENSATION FOR SERVICES: Annual compensation under this contract is \$47,000.00 to be paid in 12 installments. BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 Party of the Second Part (Employee) President of the Board

Secretary of the Board

State of Arkansas

Social Security Number

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and LINDSEY YOUNG, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of April, 2012, agrees to employ, **LINDSEY YOUNG**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CHILD DEVELOPMENT SPECIALIST

TIME: The time period covered by this contract is: 190 days (August 8, 2011–May 25, 2012)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$33,834.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983) CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein: REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331) OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program. Given this, the 5th day of April, 2012 President of the Board Party of the Second Part (Employee) Address (Party of the Second Part) Secretary of the Board