

Northwest Arkansas Education Service Cooperative

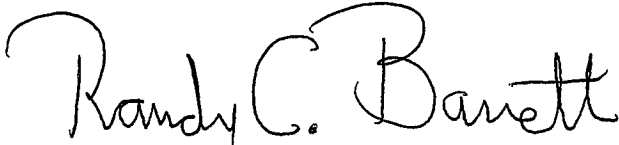
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September 4, 2014

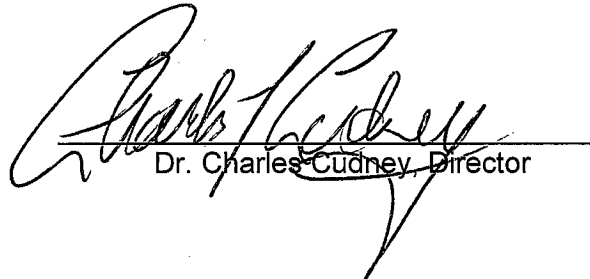
Re: NWA Education Service Cooperative's Personnel Policies & Salary Schedule Guides

I hereby approve the 2014-15 NWA Education Service Cooperative's Personnel Policies and the 2014-15 Salaries.

They are posted on the Cooperative's website at <http://starfishnw.org>.



Dr. Randy Barrett, Board President



Dr. Charles Cudney, Director

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