

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MIKE VAN DYKE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **MIKE VAN DYKE** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:
DIRECTOR

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **115,360.00*** to be paid in **12** installments. ***\$500.00 per month car allowance plus mileage/expenses to and from NWAESC related travel.**

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered.
(Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **THOMAS BLOUNT**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **THOMAS BLOUNT** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:
LITERACY SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LARRY DRIVER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **LARRY DRIVER**, Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

G/T SPECIALIST

TIME: The time period covered by this contract is: **190** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$52,630.00** (G/T 0.5 FTE \$26,500.00 and Co-op 0.25 FTE \$26,130.00) to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DEB BOERNER**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **DEB BOERNER** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

READING RECOVERY TEACHER LEADER

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **LINDA JASLOW**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **LINDA JASLOW** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

MATH PROJECT CO-DIRECTOR

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$75,000.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARCIA SANDERS**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 5th day of May, 2012, agrees to employ, **MARCIA SANDERS** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

ASSISTANT DIRECTOR/TEACHER CENTER COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$89,301.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **COLLEEN MICK**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **COLLEEN MICK** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

EARLY CHILDHOOD COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$66,405.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **CHERYL PICKERING**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **CHERYL PICKERING** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

CAREER & TECHNICAL ED COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$65,012.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SUSAN RICHMOND**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **SUSAN RICHMOND** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **DONNA RUSH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **DONNA RUSH** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **6** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **JESSE SMITH**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **JESSE SMITH** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

DISTANCE LEARNING COORDINATOR

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$65,012.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **VIRGINIA RHAME**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of August, 2012, agrees to employ, **VIRGINIA RHAME** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

SCIENCE SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **SHERYL HAHN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 13th day of June, 2012, agrees to employ, **SHERYL HAHN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

BEHAVIOR SUPPORT SPECIALIST

TIME: The time period covered by this contract is: **200** days (August 1, 2013 – June 4, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$65,053** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 13th day of June, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KELLI DOUGAN**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **KELLI DOUGAN** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

MATH SPECIALIST

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **KRISTEN MOORE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on the 2nd day of May, 2013, agrees to employ, **KRISTEN MOORE** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

LITERACY SPECIALIST/VIDEOGRAPHER

TIME: The time period covered by this contract is: **240** days (July 1, 2013-June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$61,985.00** to be paid in **12** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 2nd day of May, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **MARY ANN MCINTYRE**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 13th day of June, 2013, agrees to employ, **MARY ANN MCINTYRE** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

BEHAVIOR SUPPORT SPECIALIST

TIME: The time period covered by this contract is: **200** days (August 1, 2013 – June 4, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$65,053** to be paid in **10** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 13th day of June, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number

**NORTHWEST ARKANSAS EDUCATION SERVICE COOPERATIVE
CERTIFIED CONTRACT**

State of Arkansas

County of Washington

PARTIES: The Northwest Arkansas Education Service Cooperative, Party of the First Part, and **PAUL JOHNSTON**, Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part, by a majority vote of the directors present at a legally held meeting on 13th day of June, 2013, agrees to employ, **PAUL JOHNSTON** Party of the Second Part as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows:

TRANSITION SPECIALIST

TIME: The time period covered by this contract is: **220** days (August 1, 2013 – June 30, 2014)

COMPENSATION FOR SERVICES: Annual compensation under this contract is **\$52,700** to be paid in **10** installments.

BOARD POLICIES: The personnel policies of the NWAESC in effect at the time the contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent. (Act 224 of 1983)

CERTIFICATION: The Party of the Second Part certifies that at the date of this contract he/she is not under contract with another school district except for part-time services shared by more than one school district which is listed herein:

REFUND OF UNEARNED SALARY: The Party of the Second Part agrees to refund to the school district any salary received for which no teaching services were rendered. (Ark. Stat. 80-1331)

OTHER CONDITIONS OF EMPLOYMENT: Funding for this position is contingent on funds becoming available from state, federal, and/or local LEA's for this program.

Given this, the 13th day of June, 2013

Party of the Second Part (Employee)

President of the Board

Address (Party of the Second Part)

Secretary of the Board

Social Security Number
